

Can start 3/28/22 16.00 plus Level 3 Bonus  
.75 Training  
.75 Training

**SELECTRANSPORTATION**  
**RESOURCES**

**PRE-EMPLOYMENT APPLICATION**

Our company is an equal opportunity employer and considers all applicants equally without regard to race, sex, age, color, religion, national origin, veteran status, or disability as provided in The Americans with Disability Act. This application will be given every consideration, but it's receipt does not imply the applicant will be employed. Each question must be answered completely and accurately before any action on it can be taken.

**PERSONAL INFORMATION**

NAME Lester Kailey Noelle SOCIAL SECURITY NUMBER                      CURRENT DRIVER'S LICENSE # 40382191 TYPE OF LICENSE C STATE TX  
LAST FIRST MIDDLE  
PRESENT ADDRESS 915 1wo st APT. NO. Alvin CITY TX STATE TX ZIP CODE 77511  
STREET  
PERMANENT ADDRESS 915 1wo st APT. NO. Alvin CITY TX STATE TX ZIP CODE 77511  
STREET  
ARE YOU 18 YEARS OR OLDER? ☒ YES ☐ NO PHONE NO. 409-750-2584  
IN CASE OF EMERGENCY NOTIFY Tyler Poe 915 1wo st Alvin TX 77511 832-580-6846  
NAME STREET CITY STATE ZIP CODE PHONE NO.  
ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED IN THIS COUNTRY BECAUSE OF VISA OF IMMIGRATION STATUS? ☐ YES ☒ NO

**EMPLOYMENT DESIRED**

POSITION Inventory Control FULL TIME ☒ PART TIME ☐ SUMMER OR TEMPORARY ☐ DATE YOU CAN START 3/28/22 SALARY DESIRED                       
ARE YOU EMPLOYED NOW? yes IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? yes  
EVER APPLIED TO THIS COMPANY BEFORE? NO WHERE?                      WHEN?                       
EVER WORKED FOR THIS COMPANY BEFORE? NO WHERE?                      WHEN?                       
REASON FOR LEAVING                     

**NAME OF LAST SUPERVISOR AT THIS COMPANY?**

WHO REFERRED YOU TO THIS COMPANY? ☐ EMPLOYMENT AGENCY ☐ NEWSPAPER ADVERTISEMENT ☐ OTHER ☐ STATE EMPLOYMENT OFFICE ☐ COLLEGE PLACEMENT SERVICE ☐ WALKED IN ☐ FRIEND

**EDUCATION**

SCHOOL LEVEL	NAME & ADDRESS OF SCHOOL	YEARS ATTENDED?	DID YOU GRADUATE?	AWARDS RECEIVED	SUBJECTS STUDIED
GRAMMAR LEVEL		FROM: TO:			
HIGH SCHOOL	<u>Santa Fe High School</u> <u>11600 Hwy W, Santa Fe, 77517</u>	FROM: 2011 TO: 2015	<u>yes</u>		
COLLEGE		FROM: TO:			
TRADE BUSINESS OR CORRESPONDENCE SCHOOL		FROM: TO:			

**GENERAL**

SUBJECTS OF SPECIAL STUDY OR RESEARCH WORK:                       
IF YOU DID NOT GRADUATE HIGH SCHOOL OR COLLEGE EXPLAIN:                       
SPECIAL TRAINING:                       
SPECIAL SKILLS:                       
CAN YOU TYPE: YES ☒ NO ☐ IF YES 60 W.P.M.  
DESCRIBE COMPUTER SKILLS & EXPERIENCE: proficient in excel, word, outlook, resume, and sales force  
ARE YOU WILLING TO RELOCATE: no

**FORMER EMPLOYER (LIST BELOW LAST THREE EMPLOYERS, STARTING WITH LAST ONE FIRST)**

NAME AND ADDRESS OF PRESENT OR LAST EMPLOYER Main Event Entertainment, 1125 Magnolia Ave, Webster TX 77598  
 STARTING DATE August 2019 LEAVING DATE N/A  
 MONTH YEAR MONTH YEAR  
 WEEKLY STARTING SALARY \$720

JOB TITLE Lead Event coordinator

NAME AND TITLE OF SUPERVISOR Kim Anguiano, Sales Manager

DESCRIPTION OF WORK

WERE YOU EVER DISCIPLINED OR WARNED FOR ABSENTEEISM OR TARDINESS YES ☐ NO ☒ IF YES EXPLAIN: REASON FOR LEAVING N/A

NAME AND ADDRESS OF PRESENT OR LAST EMPLOYER Dave & Busters

STARTING DATE August 2016 LEAVING DATE August 2019  
 MONTH YEAR MONTH YEAR  
 WEEKLY STARTING SALARY \$1600

JOB TITLE Special events Coordinator

NAME AND TITLE OF SUPERVISOR Kim Anguiano, corporate Sales Manager

DESCRIPTION OF WORK

WERE YOU EVER DISCIPLINED OR WARNED FOR ABSENTEEISM OR TARDINESS YES ☐ NO ☒ IF YES EXPLAIN: REASON FOR LEAVING lack of growth, opportunity for advancement

NAME AND ADDRESS OF PRESENT OR LAST EMPLOYER

STARTING DATE MONTH YEAR LEAVING DATE MONTH YEAR

WEEKLY STARTING SALARY

JOB TITLE

NAME AND TITLE OF SUPERVISOR

DESCRIPTION OF WORK

REASON FOR LEAVING

WERE YOU EVER DISCIPLINED OR WARNED FOR ABSENTEEISM OR TARDINESS YES ☐ NO ☒ IF YES EXPLAIN:

Would you be willing and able to perform all of the tasks required by the job you are applying for? Yes ☒ No ☐  
 If not, explain which tasks

Have you filed any type of fraudulent claim against any of your present or past employers? Yes ☐ No ☒  
 If yes, explain

Will you abide by the safety rules of this company? Yes ☒ No ☐

Have you ever been disciplined for violating company safety rules or regulations? Yes ☐ No ☒  
 If yes, explain

How many days of work (or school) have you missed in the last two years? N/A

How many times have you been late for work (or school) in the last two years? N/A



REFERENCE GIVE BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU AND WHO ARE NOT PRIOR EMPLOYERS WHOM YOU HAVE KNOWN ONE YEAR

NAME	HOME ADDRESS	HOME PHONE	BUSINESS ADDRESS	BUSINESS PHONE	YEARS ACQUAINTED

### SERVICE RECORD

BRANCH OF SERVICE

PRESENT MEMBERSHIP IN  
NATIONAL GUARD OR RESERVES

DISCHARGE DATE  
RANK

DATE  
OBLIGATION ENDS

### SPECIAL QUESTIONS

DO NOT ANSWER ANY OF THE QUESTIONS IN THIS FRAMED AREA UNLESS THE EMPLOYER HAS CHECKED A BOX PRECEEDING A QUESTION.  
A CHECKED BOX INDICATES THE INFORMATION IS REQUIRED FOR A BONA FIDE OCCUPATIONAL QUALIFICATION OR DICTATED BY NATIONAL SECURITY LAWS OR  
IS NEEDED FOR OTHER LEGALLY PERMISSIBLE REASON.

1. ☐ HEIGHT \_\_\_\_\_ FEET \_\_\_\_\_ INCHES
2. ☐ ARE YOU A U.S. CITIZEN? YES \_\_\_\_\_ NO \_\_\_\_\_
3. ☒ ARE YOU ABLE TO PERFORM EACH OF THE FOLLOWING JOB FUNCTIONS WITH OR WITHOUT AN ACCOMMODATION?

TO BE COMPLETED BY EMPLOYER

(a.) JOB FUNCTION 1.

Please see the attached list of physical job descriptions.

IF YOU CAN PERFORM THE ABOVE FUNCTION WITH A REASONABLE ACCOMMODATION, EXPLAIN HOW YOU WOULD PERFORM THE TASKS, AND WITH WHAT ACCOMMODATION? YES \_\_\_\_\_ NO \_\_\_\_\_

TO BE COMPLETED BY EMPLOYER

(b.) JOB FUNCTION 2.

IF YOU CAN PERFORM THE ABOVE FUNCTION WITH A REASONABLE ACCOMMODATION, EXPLAIN HOW YOU WOULD PERFORM THE TASKS, AND WITH WHAT ACCOMMODATION? YES \_\_\_\_\_ NO \_\_\_\_\_

4. ☐ WERE YOU EVER SERIOUSLY INJURED? YES \_\_\_\_\_ NO \_\_\_\_\_ GIVE DETAILS

5. ☐ WHAT FOREIGN LANGUAGES DO YOU SPEAK FLUENTLY? \_\_\_\_\_ READ FLUENTLY \_\_\_\_\_ WRITE FLUENTLY \_\_\_\_\_

6. ☒ HAVE YOU BEEN CONVICTED OF ANY CRIME (EXCLUDING MINOR TRAFFIC), INCLUDING DWI OR DUI.  
(ANSWERING "YES" WILL NOT BE AN AUTOMATIC BAR TO EMPLOYMENT)

YES \_\_\_\_\_ NO ☒

IF "YES" STATE: LOCATION \_\_\_\_\_ OFFENSE \_\_\_\_\_ DATE: \_\_\_\_\_ DISPOSITION: \_\_\_\_\_

7. ☐ ARE YOU ABLE TO, WITH OR WITHOUT A REASONABLE ACCOMMODATION, WORK OVERTIME OR TRAVEL IF OVERTIME OR TRAVEL ARE REQUIRED? YES \_\_\_\_\_ NO \_\_\_\_\_

### NOTICE TO APPLICANT INITIAL EACH BOX TO ACKNOWLEDGE RECEIPT OF NOTICE

- ☒ I understand and agree that I may be required to take one or more physical examinations: lie detector test(s) as a condition of hiring or continued employment. I agree to consent to take such test(s) at such time as designated by the Company and to release the Company its directors, officers, agents or employees from any claim arising in connection with the use of such test(s)
- ☒ I have been advised and I understand that the taking of drug and alcohol tests given according to Company policy are conditions of the condition of any employment offered to me. I acknowledge that refusal to take the same when asked will be grounds for immediate termination.
- ☒ I have been advised that if I am offered a job I may be required to take drug and medical tests and I agree to do so if requested.
- ☒ I have been advised that lie detector tests, as a condition of hiring or continued employment, are prohibited by law, but may be used in situations where employers have evidence that an employee is involved in theft, fraud or other crime if all requirements of the Polygraph Protection Act of 1988 are met.

# AUTHORIZATIONS

I CERTIFY THAT ALL THE INFORMATION SUBMITTED BY ME ON THIS APPLICATION IS TRUE AND COMPLETE. I UNDERSTAND THAT IF ANY FALSE OR MISLEADING INFORMATION, OMISSION, OR MISREPRESENTATION IS DISCOVERED, MY APPLICATION MAY BE REJECTED AND, IF I AM EMPLOYED, MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME. BY SIGNING BELOW, I AUTHORIZE THE COMPANY TO SEEK FROM MY PRIOR EMPLOYERS AND MY PRIOR EMPLOYERS TO RELEASE INFORMATION ABOUT MY PRIOR EMPLOYMENT.

IF EMPLOYMENT IS OFFERED TO ME, I AGREE TO CONFORM TO AND FOLLOW ALL THE COMPANY'S RULES AND REGULATIONS. I ALSO AGREE ANY EMPLOYMENT OFFERED TO ME WILL BE "AT WILL" AND MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME, BY EITHER ME OR THE COMPANY. I ALSO UNDERSTAND AND AGREE THAT THE TERMS AND CONDITIONS OF MY EMPLOYMENT MAY BE CHANGED, WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE, AT ANY TIME BY THE COMPANY. I UNDERSTAND THAT NO COMPANY REPRESENTATIVE, OTHER THAN ITS PRESIDENT, AND THEN ONLY WHEN IN WRITING AND SIGNED BY THE PRESIDENT, HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIC PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO ANY OF THE FOREGOING.

DATE

3/8/2022

*Quincy Leto*  
SIGNATURE

DO NOT WRITE BELOW THIS LINE

INTERVIEWED BY

DATE

NEATNESS

PERSONALITY

CHARACTER

ABILITY

INTERVIEWED BY

DATE

NEATNESS

PERSONALITY

CHARACTER

ABILITY

INTERVIEWED BY

DATE

NEATNESS

PERSONALITY

CHARACTER

ABILITY

INTERVIEWED BY

DATE

NEATNESS

PERSONALITY

CHARACTER

ABILITY

HIRED FOR DEPT.

POSITION

SALARY  
WAGES

WILL REPORT

APPROVED: 1.

EMPLOYMENT MANAGER

DATE

APPROVED: 2.

DEPARTMENT MANAGER

DATE

APPROVED: 3.

GENERAL MANAGER

DATE



# **SELECTTRANSPORTATION RESOURCES, LLC.** **WILL OBTAIN A CONSUMER REPORT**

## **EXPLANATION & DISCLOSURE OF INTENT**

SELECTTRANSPORTATION RESOURCES, LLC. utilizes a Consumer Reporting Agency (CRA) to conduct public records searches for information such as criminal history. Such information is considered a Consumer Report under the Fair Credit Reporting Act. The Cole Group, the CRA, will assist you in procurement of this job opportunity by providing to SELECTTRANSPORTATION RESOURCES, LLC. verification of your background.

To accomplish this, you need to authorize and request that The Cole Group release all information in its files and to contact any or all of the following information sources: courts, law enforcement agencies, correctional facilities, jails, Motor Vehicle Records (permitted by 18 US Code 2721 (b)(6)(9)(13)(14)), and all other government public record repositories.

## **AUTHORIZATION, CONSENT & REQUEST**

By signing below, you are consenting to the following:

I CONSENT to and REQUEST that The Cole Group create a Consumer Report and make inquiries necessary to verify the information I have provided on my resume, application, and during interviews by and for **SELECTTRANSPORTATION RESOURCES, LLC.** I understand and agree that The Cole Group and **SELECTTRANSPORTATION RESOURCES, LLC.** have a PERMISSIBLE PURPOSE and may now, or at any time in the future if I obtain this job, make inquiries concerning my criminal history and other public records information maintained by law enforcement and government records repositories. I further request that the results of these inquiries be communicated to and understand that the information will be utilized to evaluate me for possible current or future employment, promotion or reassignment. I understand such information will not be utilized to violate state or federal equal opportunity law.

Kailyn Little  
Signature

3/10/2022  
date

## **NOTICE & RIGHTS**

NOTICE: You may write to The Cole Group at 5151 Katy Freeway, Suite 204 Houston, TX 77007 and request the nature and substance of any information obtained from these sources. Please include a stamped and self-addressed envelope to insure proper and accurate return of information.

By signing below you ACKNOWLEDGE your understanding of these disclosures, that you may contact The Cole Group, and that you have been provided a copy of your rights under the Fair Credit Reporting Act:

Kailyn Little  
Signature

3/10/2022  
date



APPLICANT PLEASE COMPLETE

**SELECTTRANSPORTATION RESOURCES, LLC.**

**PURPOSE OF THE COLE GROUP**

The Cole Group will assist you in procurement of this job opportunity by providing to **SELECTTRANSPORTATION RESOURCES, LLC.** verification of your background, job skills, work history, experience, and dependability.

**CONSENTS & REQUESTS**

I consent to and request that The Cole Group make inquiries necessary to verify the information I have provided on my resume, application, and during interviews by and for **SELECTTRANSPORTATION RESOURCES, LLC.** I understand and agree that The Cole Group may now, or at any time in the future if I obtain this job, make inquiries concerning my past employment history (to include pay, attendance, dates of employment, and reasons for leaving); education; financial responsibility; driving records including Motor Vehicle Records (permitted by 18 US Code 2721 (b)(6)(9)(13)(14)), and criminal history. I further request that the results of these inquiries be communicated to **SELECTTRANSPORTATION RESOURCES, LLC.** and understand that the information will be utilized to evaluate me for possible current or future employment, promotion or reassignment. I understand that The Cole Group does not inquire into or disseminate information related to a job applicant's physical and mental medical condition and medical history, impairments, diagnoses, family medical history, injuries, workers' compensation claims, civil rights, and personal injury lawsuits.

Kailyn Soto  
Signature

3/10/2022  
date

**RELEASE OF LIABILITY**

I understand that the sole purpose of The Cole Group is to assist me in demonstrating my suitability for and procuring employment at **SELECTTRANSPORTATION RESOURCES, LLC.** To accomplish this, I authorize and request that The Cole Group release all information in its files and contact any or all of the following information sources: former employers, courts, law enforcement agencies, correctional facilities, jails, and all other government record repositories. I agree that any inaccurate information provided about me shall not be the fault of The Cole Group or **SELECTTRANSPORTATION RESOURCES, LLC.**, and that sole responsibility shall be attributed to the source of that information. Accordingly, I hereby release from liability and hold harmless The Cole Group, **SELECTTRANSPORTATION RESOURCES, LLC.**, any contributing firm, individual, government agency or repository, and all of their officers, employees, and agents, from any and all claims, actions or liability whatsoever which is in any way related to this or subsequent inquiries of my personal history. NOTICE: You may write to The Cole Group at 5151 Katy Freeway, Suite 204 Houston, TX 77007 and request the nature and substance of any information obtained from these sources. Please include a stamped and self-addressed envelope. You have been provided a summary of your rights under the Fair Credit Reporting Act:

Kailyn Soto  
Signature

3/10/2022  
date

**AUTHORIZATION FOR EMPLOYERS TO PROVIDE INFORMATION**

I hereby request the full disclosure of all information concerning my employment at your company, to include DATES OF EMPLOYMENT, my job title/position, pay, and REASON FOR LEAVING. I release and hold harmless all former employers from any damages, claims, causes of action and liability in reference to furnishing and verifying such information.

Kailyn Soto  
Signature

3/10/2022  
date



Accordingly, by signing this agreement, you and The Cole Group agree that each may bring claims against the other only in its/your individual capacity, and not as a plaintiff or class member in any purported class or representative proceeding. Further, unless both you and the The Cole Group agree otherwise, the arbitrator may not consolidate more than one person's claims, and may not otherwise preside over any form of a representative or class proceeding.

Nothing in this Arbitration Agreement shall preclude either you or The Cole Group from seeking injunctive relief in a court of law to protect, for instance, your right to engage in future employment or The Cole Group's right to protect proprietary, confidential or trade secret information.

If a court of competent jurisdiction or arbitrator determines that the scope and/or operation of this agreement is too broad to be enforced as written, The Cole Group and you intend that the court or arbitrator should reform such provision to such narrower scope and/or operation as it determines to be enforceable. If, however, any term or provision in this agreement is held to be illegal, invalid, or unenforceable under present or future law, and not subject to reformation, then, unless as otherwise stated herein, (i) such provision shall be fully severable, (ii) this agreement and the agreements contained within it shall be construed and enforced as if such provision was never a part of this offer agreement, and (iii) the remaining provisions of this agreement shall remain in full force and effect and shall not be affected by the illegal, invalid, or unenforceable provision or by its severance.

You understand that no supervisor, manager, co-worker, or representative of The Cole Group, other than the President, Vice President or CFO has any authority to enter into any agreement contrary to the foregoing, and that any such agreement must be in writing.

I agree to comply and abide by the terms of this Arbitration Agreement.

Date: 3/10/2022

Applicant Signature: Kailey Lester

Printed name: Kailey Lester

Don Cox V.P.  
On Behalf of The Cole Group

## CONSENT TO PHYSICAL EXAM AND DRUG SCREEN

I am interested in being employed by SelecTransportation Resources, LLC and/or one of its subsidiaries, SelecTrucks of Houston, Houston Freightliner, Inc., Corpus Christi Freightliner, or Beaumont Freightliner, and hereby give my voluntary consent to a pre-employment physical examination and a pre-employment substance abuse drug test, all costs to be incurred by the prospective employer. I further consent to the release of the results from both tests to the prospective employer.

I understand that a positive result to the drug screen may preclude my employment offer. I further understand that my employment is subject to a negative drug screen test.

In addition, should the position for which I am applying require me to drive company or customer vehicles, I understand that my driving history will be checked with proper State Officials and serious driving violations could have a bearing on my employment offer as well.

Kailey Lester  
Name (please print)

Kailey Lester  
Signature

3/10/2022  
Date

40382191  
Driver's License Number

08/14/1997  
Date of Birth

\_\_\_\_\_  
Company Representative (please print)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date





**Shepherd**  
INSURANCE

Commercial  
Personal  
Benefits  
Financial

## MVR REQUEST

Submit the information requested below on ALL "new" and/or "prospective" employees. Mail or fax the request to the above address or fax number. You will be advised if the individual is insurable.

Name of Dealership: SelecTransportation Resources, LLC  
Address: 9550 North Loop East  
Date: 3/10/2022 Fax # 713-588-1820 Phone # 713-580-8126  
Contact person to receive information on MVR: Human Resources - hr@strhouston.com

## AUTHORIZATION TO RELEASE "MOTOR VEHICLE REPORT"

To be completed by current/prospective employee.

Individual's Full Name: Lester Kailey N  
Last First Middle  
Date of Birth: 08/14/1997 Driver's License #: 40382191 State TX  
MMDDYY

☐ Employee ☒ Prospective Employee Job Description: \_\_\_\_\_

### Check appropriate response for each question:

Are you furnished a company auto for your personal use?  
If so, will it be driven by anyone under 25 years of age?  
Have you ever been denied a driver's license or had one suspended/revoked?  
Have you had any moving, traffic violations in the past 3 years?  
Have you had any auto accidents in the past 3 years?

Yes	No
_____	<input checked="" type="checkbox"/>
_____	<input checked="" type="checkbox"/>
_____	<input checked="" type="checkbox"/>
_____	<input checked="" type="checkbox"/>

IF THE ANSWER TO ANY QUESTION WAS "YES", GIVE DATES AND DETAILS:

I hereby grant permission for Shepherd Insurance to secure my Motor Vehicle Report (MVR) to determine my "driving" insurability under the automobile policy of the above named dealership (company). I also affirm that the statements made above are stated truthfully and without reservation. I understand that my MVR is likely to contain my driving record, including a record of arrests for driving offenses, and that Shepherd Insurance will let my employer know (by a yes/no) if I am eligible as a driver on my employer's Commercial Auto policy. Additionally, I understand that the contents of my MVR may be used to underwrite Company's commercial insurance.

Kailey Lester 915 1st St  
(Signature of current/prospective employee) (Address)  
Alvin, TX 3/10/2022  
(City, State) (Date)

### SHEPHERD USE ONLY

Following to be completed by Shepherd: ☐ Insurable ☐ Not Insurable ☐ No MVR record for information provided

\_\_\_\_\_  
(Team MVR Reviewer) (Date)  
☐ Comments \_\_\_\_\_